

Commuter Programs for SF Businesses

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- Tired of traffic cramped commutes? • Ready to save \$ during the economic crunch? •
- Committed to cleaning the air? •

The City & County of San Francisco's Department of the Environment is proud to offer a variety of commuter programs for local businesses. Our goal is to reduce traffic congestion and improve air quality.

Commuter Benefits	Emergency Ride Home (ERH)
<p>Commuter Benefits is a federally approved rule that allows employees to make pre-tax deductions up to \$230 per month from their paychecks to pay for their transit costs (Muni, BART, etc). The benefit works like other pre-tax plans such as retirement, dependent care, and medical reimbursement, except that it's much simpler.</p> <p>Starting January 19, 2009 San Francisco employers with 20 or more employees are required by the Commuter Benefits Ordinance* to offer a commuter benefits program.</p> <p>INFO: For a list of third party administrators, self-administration guidance, and ordinance information, please visit, CommuterBenefits.org.</p> <p><small>*Ordinance 199-08, SF Environment Code Section 421, Rule No. SFE-09-01-CBO</small></p>	<p>ERH is a free city-funded service* and one of the easiest benefits SF employers can offer their employees.</p> <div data-bbox="820 577 950 808" data-label="Image"> </div> <p>In cases of emergency, SF employees who commute to work via</p> <ul style="list-style-type: none"> • Bus • Train • Ferry • Vanpool • Carpool • Bicycling • Walking • Shuttle • Casual Carpool <p>Can arrange a ride home by</p> <ul style="list-style-type: none"> • Taxi • Rental car • Carshare vehicle • Public transit <p>And later get reimbursed for their ride.</p> <p>(Up to 4 trips per employee allowed each calendar year.)</p> <p>INFO: Enroll your business and learn more at SFerh.org.</p> <p><small>*\$700 limit per employer per calendar year. See website for details.</small></p>
Bicycling	Ridesharing
<div data-bbox="110 1060 246 1197" data-label="Image"> </div> <p>Encourage your employees to bike to and fro all around San Francisco. Whether commuting to and from work or to that work site one neighborhood over, a commute by bicycle offers a low investment with a high return for both employer and employee.</p> <p>Promote bicycling to work -</p> <ul style="list-style-type: none"> • healthier employees • faster commute time <p>Set up a bicycle fleet for your employees -</p> <ul style="list-style-type: none"> • save commute expenses • lower your carbon footprint <p>In partnership with the SF Bicycle Coalition, we can help promote bicycling as the optimal commute alternative or assist in organizing a shared bicycle fleet for employees to use while on the job.</p> <p>INFO: Get more bicycle-friendly ideas at SFBike.org.</p>	<p>Ridesharing offers a range of perks:</p> <p>Carpoolers get to -</p> <ul style="list-style-type: none"> • pay no bridge toll • share gas/parking expenses • use the carpool lane and bypass traffic <p>Vanpoolers can -</p> <ul style="list-style-type: none"> • get discounted parking in SF, see sfmta.com for details • deduct commute expenses pre-tax via commuter benefits <p>Through our free Rideshare Match program, we can assist employees to set up a carpool/vanpool. We can even tailor it to your business so employees can search for a ride within your business or with the general public.</p> <div data-bbox="1360 1375 1497 1512" data-label="Image"> </div> <p>INFO: Check out SFEnvironment.org/RideshareMatch</p>
Additional Services:	
<p>We are available to help you...</p> <ul style="list-style-type: none"> • conduct a travel survey to learn about your employees' commuting styles • brainstorm proactive commuter programs. • conduct employee outreach by presenting at staff meetings and tabling at work events. 	